

Joint Health and Safety Committee Part 1 Certification  
Respirator User Training

Joint Health and Safety Part II Certification - Health Care  
Joint Health and Safety Part II Certification - Industrial

Joint Health and Safety Part II Certification - Office

Job Hazard Analysis Training

Fundamentals for Workplace Health and Safety Committees, Operating Under the Canada Labour Code Part II

Mould: Identification and Control in Facilities

Structuring and Delivering Workplace Medical Programs

Office Ergonomics

Pre-start Health and Safety Review and Machine and Process Safeguarding

The Fentanyl and High Potency Drugs Operational Safety Training Course

2018

# OH&S Course Catalog & Training Calendar



Industrial Ergonomics for Safety and Performance

OHS for Managers and Supervisors - The "Competent Person" Course

REA Intensive Occupational Hygiene Short Course

OHS Management System Awareness

Canada Labour Code, Part II - OHS for Managers and Supervisors

Infection Prevention in Health Care Construction and Maintenance

Workplace Chemical Regulations in Ontario

Marijuana Legalization in Canada: Implications for Occupational Health and Safety

The Confined Space Basic Skills Course

ArcFlash: An Electrifying Subject

Contractor and Project Safety Management

Indoor Air Quality

Fall Protection Basic Skills Course

Environmental Protection Regulations in Ontario

Asbestos Hazard Awareness

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# JAN 2018

	<p><b>WED 09-THU 10</b></p> <p>OHS for Managers &amp; Supervisors - The "Competent Person" Course GTA (North) \$599/registrant plus tax</p>	<p><b>TUE 09-THU 11</b></p> <p>JHSC Member Part I Certification Training GTA (North) \$495/registrant plus tax</p>	<p><b>WED 10-THU 11</b></p> <p>JHSC Member Part II Certification Training - Industrial Environment Kingston \$425/registrant plus tax</p>	<p><b>TUE 16-WED 17</b></p> <p>JHSC Member Part II Certification Training - Office Environment Kingston \$425/registrant plus tax</p>
<p><b>TUE 16-THU 18</b></p> <p>JHSC Member Part I Certification Training Burlington \$495/registrant plus tax</p>	<p><b>THU 18-FRI 19</b></p> <p>Contractor and Project Safety Management GTA (North) \$799/registrant plus tax</p>	<p><b>TUE 23-WED 24</b></p> <p>JHSC Member Part II Certification Training - Industrial Environment Ottawa \$425/registrant plus tax</p>	<p><b>WED 24-THU 25</b></p> <p>JHSC Member Part II Certification Training - Office Environment Burlington \$425/registrant plus tax</p>	<p><b>THU 25</b></p> <p>Pre-start Health and Safety Review and Machine and Process Safeguarding Ottawa \$799/registrant plus tax</p>
<p><b>FRI 26</b></p> <p>The Fentanyl and High Potency Drugs Operational Safety Training Course - Dangers of Potential Exposure (DOPE) in the Workplace GTA (North) \$695/registrant plus tax</p>	<p><b>FRI 26</b></p> <p>Pre-start Health and Safety Review and Machine and Process Safeguarding GTA (North) \$799/registrant plus tax</p>	<p><b>TUE 30-WED 31</b></p> <p>JHSC Member Part II Certification Training - Industrial Environment GTA (North) \$425/registrant plus tax</p>	<p><b>TUE 30-THU 01</b></p> <p>JHSC Member Part I Certification Training Ottawa \$495/registrant plus tax</p>	

# FEB 2018

	<p><b>TUE 06</b></p> <p>The Fentanyl and High Potency Drugs Operational Safety Training Course - Dangers of Potential Exposure (DOPE) in the Workplace Windsor \$695/registrant plus tax</p>	<p><b>TUE 06-THU 08</b></p> <p>JHSC Member Part I Certification Training Kingston \$495/registrant plus tax</p>	<p><b>WED 07</b></p> <p>The Fentanyl and High Potency Drugs Operational Safety Training Course - Dangers of Potential Exposure (DOPE) in the Workplace London \$695/registrant plus tax</p>	<p><b>WED 07-THU 08</b></p> <p>JHSC Member Part II Certification Training - Industrial Environment Burlington \$425/registrant plus tax</p>
<p><b>MON 12-TUE 13</b></p> <p>OHS for Managers &amp; Supervisors - The "Competent Person" Course Burlington \$425/registrant plus tax</p>	<p><b>TUE 13-THU 15</b></p> <p>JHSC Member Part I Certification Training GTA (North) \$495/registrant plus tax</p>	<p><b>WED 14-THU 15</b></p> <p>JHSC Member Part II Certification Training - Health Care Environment Ottawa \$425/registrant plus tax</p>	<p><b>THU 15</b></p> <p>The Fentanyl and High Potency Drugs Operational Safety Training Course - Dangers of Potential Exposure (DOPE) in the Workplace Calgary \$695/registrant plus tax</p>	<p><b>FRI 16</b></p> <p>The Fentanyl and High Potency Drugs Operational Safety Training Course - Dangers of Potential Exposure (DOPE) in the Workplace Vancouver \$695/registrant plus tax</p>
<p><b>TUE 20</b></p> <p>Environmental Protection Regulations in Ontario GTA (Downtown) \$595/registrant plus tax</p>	<p><b>WED 21</b></p> <p>The Fentanyl and High Potency Drugs Operational Safety Training Course - Dangers of Potential Exposure (DOPE) in the Workplace Ottawa \$695/registrant plus tax</p>	<p><b>THU 22</b></p> <p>Marijuana Legalization in Canada: Implications for Occupational Health and Safety GTA (North) \$695/registrant plus tax</p>	<p><b>FRI 23</b></p> <p>The Fentanyl and High Potency Drugs Operational Safety Training Course - Dangers of Potential Exposure (DOPE) in the Workplace Burlington \$695/registrant plus tax</p>	<p><b>TUE 27-WED 28</b></p> <p>JHSC Member Part II Certification Training - Office Environment GTA (North) \$425/registrant plus tax</p>

# MAR 2018

	<p><b>TUE 06</b></p> <p>The Fentanyl and High Potency Drugs Operational Safety Training Course - Dangers of Potential Exposure (DOPE) in the Workplace Mississauga \$695/registrant plus tax</p>	<p><b>TUE 06-WED 07</b></p> <p>Contractor and Project Safety Management Kingston \$799/registrant plus tax</p>	<p><b>TUE 06-THU 08</b></p> <p>JHSC Member Part I Certification Training Ottawa \$495/registrant plus tax</p>	<p><b>THU 08</b></p> <p>Canada Labour Code, Part II - OHS for Managers and Supervisors Ottawa \$599/registrant plus tax</p>
<p><b>THU 08-FRI 09</b></p> <p>JHSC Member Part II Certification Training - Health Care Environment Burlington \$425/registrant plus tax</p>	<p><b>FRI 09</b></p> <p>Marijuana Legalization in Canada: Implications for Occupational Health and Safety Ottawa \$799/registrant plus tax</p>	<p><b>TUE 20-WED 21</b></p> <p>JHSC Member Part II Certification Training - Industrial Environment Burlington \$425/registrant plus tax</p>	<p><b>TUE 20-WED 21</b></p> <p>OHS for Managers &amp; Supervisors - The "Competent Person" Course Ottawa \$599/registrant plus tax</p>	<p><b>TUE 20-THU 22</b></p> <p>JHSC Member Part I Certification Training GTA (North) \$495/registrant plus tax</p>
<p><b>THU 22</b></p> <p>Pre-start Health and Safety Review and Machine and Process Safeguarding GTA (North) \$799/registrant plus tax</p>	<p><b>THU 22</b></p> <p>The Fentanyl and High Potency Drugs Operational Safety Training Course - Dangers of Potential Exposure (DOPE) in the Workplace Kingston \$695/registrant plus tax</p>	<p><b>FRI 23</b></p> <p>The Fentanyl and High Potency Drugs Operational Safety Training Course - Dangers of Potential Exposure (DOPE) in the Workplace GTA (North) \$695/registrant plus tax</p>	<p><b>TUE 27-WED 28</b></p> <p>JHSC Member Part II Certification Training - Office Environment GTA (North) \$425/registrant plus tax</p>	<p><b>TUE 27-WED 28</b></p> <p>JHSC Member Part II Certification Training - Health Care Environment Kingston \$425/registrant plus tax</p>

# APR 2018

	<p><b>TUE 03-WED 04</b></p> <p>JHSC Member Part II Certification Training - Health Care Environment GTA (North) \$425/registrant plus tax</p>	<p><b>WED 04</b></p> <p>Job Hazard Analysis Training Ottawa \$799/registrant plus tax</p>	<p><b>FRI 06</b></p> <p>Structuring and Delivering Workplace Medical Programs Ottawa \$799/registrant plus tax</p>	<p><b>TUE 10-WED 11</b></p> <p>Contractor and Project Safety Management Ottawa \$799/registrant plus tax</p>
<p><b>TUE 10-THU 12</b></p> <p>JHSC Member Part I Certification Training Burlington \$495/registrant plus tax</p>	<p><b>TUE 17-WED 18</b></p> <p>JHSC Member Part II Certification Training - Industrial Environment Kingston \$425/registrant plus tax</p>	<p><b>TUE 17-WED 18</b></p> <p>OHS for Managers &amp; Supervisors - The "Competent Person" Course GTA (North) \$599/registrant plus tax</p>	<p><b>THU 19</b></p> <p>Infection Prevention and Control Practices for Construction and Maintenance in Health Care Facilities GTA (North) \$695/registrant plus tax</p>	<p><b>THU 19</b></p> <p>The Fentanyl and High Potency Drugs Operational Safety Training Course - Dangers of Potential Exposure (DOPE) in the Workplace Burlington \$695/registrant plus tax</p>
<p><b>FRI 20</b></p> <p>Marijuana Legalization in Canada: Implications for Occupational Health and Safety Burlington \$695/registrant plus tax</p>	<p><b>TUE 24</b></p> <p>Pre-start Health and Safety Review and Machine and Process Safeguarding GTA (North) \$799/registrant plus tax</p>	<p><b>WED 25</b></p> <p>Workplace Chemical Safety Regulations in Ontario GTA (North) \$595/registrant plus tax</p>	<p><b>WED 25-THU 26</b></p> <p>JHSC Member Part II Certification Training - Office Environment Kingston \$425/registrant plus tax</p>	<p><b>MON 30-WED 02</b></p> <p>REA Intensive Occupational Hygiene Short Course GTA (Downtown) \$2499/registrant plus tax</p>

# MAY 2018

	<p><b>WED 02-THU 03</b></p> <p>JHSC Member Part II Certification Training - Industrial Environment Ottawa \$425/registrant plus tax</p>	<p><b>TUE 08</b></p> <p>Marijuana Legalization in Canada: Implications for Occupational Health and Safety Kingston \$695/registrant plus tax</p>	<p><b>TUE 08-WED 09</b></p> <p>OHS for Managers &amp; Supervisors - The "Competent Person" Course Kingston \$599/registrant plus tax</p>	<p><b>WED 09</b></p> <p>The Fentanyl and High Potency Drugs Operational Safety Training Course - Dangers of Potential Exposure (DOPE) in the Workplace Vancouver \$695/registrant plus tax</p>
<p><b>WED 09-THU 10</b></p> <p>JHSC Member Part II Certification Training - Office Environment Ottawa \$425/registrant plus tax</p>	<p><b>THU 10</b></p> <p>The Fentanyl and High Potency Drugs Operational Safety Training Course - Dangers of Potential Exposure (DOPE) in the Workplace Calgary \$695/registrant plus tax</p>	<p><b>TUE 15-WED 16</b></p> <p>JHSC Member Part II Certification Training - Industrial Environment Burlington \$425/registrant plus tax</p>	<p><b>TUE 15-THU 17</b></p> <p>JHSC Member Part I Certification Training GTA (North) \$495/registrant plus tax</p>	<p><b>THU 17-FRI 18</b></p> <p>JHSC Member Part II Certification Training - Office Environment Burlington \$425/registrant plus tax</p>
<p><b>TUE 22-WED 23</b></p> <p>JHSC Member Part II Certification Training - Industrial Environment GTA (North) \$425/registrant plus tax</p>	<p><b>THU 24</b></p> <p>The Fentanyl and High Potency Drugs Operational Safety Training Course - Dangers of Potential Exposure (DOPE) in the Workplace Mississauga \$695/registrant plus tax</p>	<p><b>THU 24-FRI 25</b></p> <p>Contractor and Project Safety Management GTA (North) \$799/registrant plus tax</p>	<p><b>TUE 29-WED 30</b></p> <p>JHSC Member Part II Certification Training - Health Care Environment Kingston \$425/registrant plus tax</p>	<p><b>WED 30</b></p> <p>Pre-start Health and Safety Review and Machine and Process Safeguarding Burlington \$799/registrant plus tax</p>

# JUN 2018

	<p><b>MON 04</b></p> <p>Marijuana Legalization in Canada: Implications for Occupational Health and Safety GTA (North) \$695/registrant plus tax</p>	<p><b>TUE 05-THU 07</b></p> <p>JHSC Member Part I Certification Training Burlington \$495/registrant plus tax</p>	<p><b>TUE 05-THU 07</b></p> <p>JHSC Member Part I Certification Training Ottawa \$495/registrant plus tax</p>	<p><b>FRI 08</b></p> <p>Office Ergonomics GTA (North) \$395/registrant plus tax</p>
<p><b>TUE 12</b></p> <p>Pre-start Health and Safety Review and Machine and Process Safeguarding Burlington \$799/registrant plus tax</p>	<p><b>TUE 12-WED 13</b></p> <p>JHSC Member Part II Certification Training - Office Environment GTA (North) \$425/registrant plus tax</p>	<p><b>WED 13</b></p> <p>Respirator User Training GTA (North) \$299/registrant plus tax</p>	<p><b>THU 14</b></p> <p>Canada Labour Code, Part II - OHS for Managers and Supervisors GTA (North) \$599/registrant plus tax</p>	<p><b>FRI 15</b></p> <p>Structuring and Delivering Workplace Medical Programs GTA (Downtown) \$799/registrant plus tax</p>
<p><b>TUE 19-WED 20</b></p> <p>JHSC Member Part II Certification Training - Health Care Environment Ottawa \$425/registrant plus tax</p>	<p><b>TUE 19-WED 20</b></p> <p>OHS for Managers &amp; Supervisors - The "Competent Person" Course GTA (North) \$599/registrant plus tax</p>	<p><b>THU 21</b></p> <p>Contractor and Project Safety Management Kingston \$799/registrant plus tax</p>	<p><b>FRI 22</b></p> <p>Job Hazard Analysis Training GTA (North) \$799/registrant plus tax</p>	<p><b>THU 28</b></p> <p>The Fentanyl and High Potency Drugs Operational Safety Training Course - Dangers of Potential Exposure (DOPE) in the Workplace GTA (North) \$695/registrant plus tax</p>

# JUL 2018

	<p><b>TUE 03-WED 04</b></p> <p>JHSC Member Part II Certification Training - Health Care Environment Burlington \$425/registrant plus tax</p>	<p><b>THU 05</b></p> <p>Marijuana Legalization in Canada: Implications for Occupational Health and Safety Ottawa \$695/registrant plus tax</p>	<p><b>TUE 10-WED 11</b></p> <p>OHS for Managers &amp; Supervisors - The "Competent Person" Course Kingston \$599/registrant plus tax</p>	<p><b>WED 11-THU 12</b></p> <p>JHSC Member Part II Certification Training - Industrial Environment Burlington \$425/registrant plus tax</p>
<p><b>TUE 17-THU 19</b></p> <p>JHSC Member Part I Certification Training GTA (North) \$495/registrant plus tax</p>	<p><b>THU 19</b></p> <p>Infection Prevention and Control Practices for Construction and Maintenance in Health Care Facilities GTA (North) \$595/registrant plus tax</p>	<p><b>FRI 20</b></p> <p>Structuring and Delivering Workplace Medical Programs GTA (Downtown) \$799/registrant plus tax</p>	<p><b>TUE 24-THU 26</b></p> <p>JHSC Member Part I Certification Training Ottawa \$495/registrant plus tax</p>	<p><b>TUE 31</b></p> <p>Environmental Protection Regulations in Ontario GTA (Downtown) \$595/registrant plus tax</p>



# AUG 2018

<p><b>WED 01-THU 02</b></p> <p>JHSC Member Part II Certification Training - Industrial Environment Ottawa \$425/registrant plus tax</p>	<p><b>FRI 03</b></p> <p>Industrial Ergonomics for Safety and Performance GTA (North) \$799/registrant plus tax</p>	<p><b>MON 06-WED 08</b></p> <p>REA Intensive Occupational Hygiene Short Course GTA (Downtown) \$2499/registrant plus tax</p>	<p><b>THU 09</b></p> <p>The Confined Space Basic Skills Course Ottawa \$299/registrant plus tax</p>	
<p><b>TUE 14-THU 16</b></p> <p>JHSC Member Part I Certification Training Kingston \$495/registrant plus tax</p>	<p><b>TUE 21-WED 22</b></p> <p>JHSC Member Part II Certification Training - Health Care Environment GTA (North) \$425/registrant plus tax</p>	<p><b>WED 22</b></p> <p>Marijuana Legalization in Canada: Implications for Occupational Health and Safety Burlington \$695/registrant plus tax</p>	<p><b>THU 23</b></p> <p>OHS Management System Awareness GTA (North) \$695/registrant plus tax</p>	<p><b>TUE 28</b></p> <p>Pre-start Health and Safety Review and Machine and Process Safeguarding Ottawa \$799/registrant plus tax</p>
<p><b>THU 30</b></p> <p>The Fentanyl and High Potency Drugs Operational Safety Training Course - Dangers of Potential Exposure (DOPE) in the Workplace GTA (Downtown) \$695/registrant plus tax</p>				

# SEP 2018

	<p><b>TUE 04-WED 05</b></p> <p>JHSC Member Part II Certification Training - Office Environment Ottawa \$425/registrant plus tax</p>	<p><b>WED 05-THU 06</b></p> <p>JHSC Member Part II Certification Training - Health Care Environment Burlington \$425/registrant plus tax</p>	<p><b>FRI 07</b></p> <p>Infection Prevention and Control Practices for Construction and Maintenance in Health Care Facilities GTA (North) \$695/registrant plus tax</p>	<p><b>TUE 11</b></p> <p>Pre-start Health and Safety Review and Machine and Process Safeguarding GTA (North) \$799/registrant plus tax</p>
<p><b>TUE 11-THU 13</b></p> <p>JHSC Member Part I Certification Training GTA (North) \$495/registrant plus tax</p>	<p><b>TUE 11-THU 13</b></p> <p>JHSC Member Part I Certification Training Kingston \$495/registrant plus tax</p>	<p><b>TUE 18</b></p> <p>Marijuana Legalization in Canada: Implications for Occupational Health and Safety Kingston \$695/registrant plus tax</p>	<p><b>TUE 18-WED 19</b></p> <p>Contractor and Project Safety Management Ottawa \$799/registrant plus tax</p>	<p><b>WED 19</b></p> <p>The Fentanyl and High Potency Drugs Operational Safety Training Course - Dangers of Potential Exposure (DOPE) in the Workplace Vancouver \$695/registrant plus tax</p>
<p><b>WED 19-THU 20</b></p> <p>JHSC Member Part II Certification Training - Industrial Environment Kingston \$425/registrant plus tax</p>	<p><b>THU 20</b></p> <p>The Fentanyl and High Potency Drugs Operational Safety Training Course - Dangers of Potential Exposure (DOPE) in the Workplace Calgary \$695/registrant plus tax</p>	<p><b>MON 24</b></p> <p>The Fentanyl and High Potency Drugs Operational Safety Training Course - Dangers of Potential Exposure (DOPE) in the Workplace GTA (Downtown) \$695/registrant plus tax</p>	<p><b>TUE 25-THU 27</b></p> <p>JHSC Member Part I Certification Training Ottawa \$495/registrant plus tax</p>	<p><b>THU 27-FRI 28</b></p> <p>OHS for Managers &amp; Supervisors - The "Competent Person" Course GTA (North) \$599/registrant plus tax</p>

# OCT 2018

	<p><b>TUE 02</b></p> <p>Infection Prevention and Control Practices for Construction and Maintenance in Health Care Facilities GTA (North) \$695/registrant plus tax</p>	<p><b>WED 03-THU 04</b></p> <p>Contractor and Project Safety Management Kingston \$799/registrant plus tax</p>	<p><b>FRI 05</b></p> <p>Marijuana Legalization in Canada: Implications for Occupational Health and Safety GTA (North) \$695/registrant plus tax</p>	<p><b>TUE 09-WED 10</b></p> <p>JHSC Member Part II Certification Training - Industrial Environment Burlington \$425/registrant plus tax</p>
<p><b>THU 11</b></p> <p>Canada Labour Code, Part II - OHS for Managers and Supervisors Ottawa \$599/registrant plus tax</p>	<p><b>TUE 16</b></p> <p>Pre-start Health and Safety Review and Machine and Process Safeguarding Burlington \$799/registrant plus tax</p>	<p><b>WED 17-THU 18</b></p> <p>JHSC Member Part II Certification Training - Office Environment Kingston \$425/registrant plus tax</p>	<p><b>WED 17-THU 18</b></p> <p>Contractor and Project Safety Management GTA (North) \$799/registrant plus tax</p>	<p><b>TUE 23-WED 24</b></p> <p>OHS for Managers &amp; Supervisors - The "Competent Person" Course Ottawa \$599/registrant plus tax</p>
<p><b>WED 24</b></p> <p>The Fentanyl and High Potency Drugs Operational Safety Training Course - Dangers of Potential Exposure (DOPE) in the Workplace Kingston \$695/registrant plus tax</p>	<p><b>MON 29-TUE 30</b></p> <p>OHS for Managers &amp; Supervisors - The "Competent Person" Course Burlington \$599/registrant plus tax</p>	<p><b>WED 31-FRI 02</b></p> <p>JHSC Member Part I Certification Training GTA (North) \$495/registrant plus tax</p>		

# NOV 2018

	<p><b>TUE 06-WED 07</b></p> <p>JHSC Member Part II Certification Training - Industrial Environment GTA (North) \$425/registrant plus tax</p>	<p><b>THU 08</b></p> <p>Indoor Air Quality Kingston \$499/registrant plus tax</p>	<p><b>FRI 09</b></p> <p>Marijuana Legalization in Canada: Implications for Occupational Health and Safety Ottawa \$499/registrant plus tax</p>	<p><b>TUE 13-WED 14</b></p> <p>JHSC Member Part II Certification Training - Office Environment GTA (North) \$425/registrant plus tax</p>
<p><b>TUE 13-WED 14</b></p> <p>JHSC Member Part II Certification Training - Health Care Environment Kingston \$425/registrant plus tax</p>	<p><b>THU 15</b></p> <p>Workplace Chemical Regulations in Ontario Ottawa \$595/registrant plus tax</p>	<p><b>FRI 16</b></p> <p>Office Ergonomics GTA (North) \$395/registrant plus tax</p>	<p><b>MON 19-WED 21</b></p> <p>JHSC Member Part I Certification Training Burlington \$495/registrant plus tax</p>	<p><b>WED 21-THU 22</b></p> <p>JHSC Member Part II Certification Training - Health Care Environment Ottawa \$425/registrant plus tax</p>
<p><b>TUE 27</b></p> <p>Pre-start Health and Safety Review and Machine and Process Safeguarding GTA (North) \$799/registrant plus tax</p>	<p><b>TUE 27-THU 29</b></p> <p>JHSC Member Part I Certification Training Ottawa \$495/registrant plus tax</p>	<p><b>WED 28</b></p> <p>OHS Management System Awareness GTA (North) \$695/registrant plus tax</p>	<p><b>FRI 30</b></p> <p>The Fentanyl and High Potency Drugs Operational Safety Training Course - Dangers of Potential Exposure (DOPE) in the Workplace GTA (Downtown) \$695/registrant plus tax</p>	

# DEC 2018

	<p><b>MON 03-WED 05</b></p> <p>JHSC Member Part I Certification Training GTA (North) \$495/registrant plus tax</p>	<p><b>TUE 04</b></p> <p>Pre-start Health and Safety Review and Machine and Process Safeguarding Kingston \$799/registrant plus tax</p>	<p><b>TUE 04-WED 05</b></p> <p>JHSC Member Part II Certification Training - Industrial Environment Ottawa \$425/registrant plus tax</p>	<p><b>WED 05-THU 06</b></p> <p>OHS for Managers &amp; Supervisors - The "Competent Person" Course Burlington \$599/registrant plus tax</p>
<p><b>FRI 07</b></p> <p>The Confined Space Basic Skills Course GTA (North) \$299/registrant plus tax</p>	<p><b>MON 10- TUE 11</b></p> <p>JHSC Member Part II Certification Training - Health Care Environment GTA (North) \$425/registrant plus tax</p>	<p><b>TUE 11- WED 12</b></p> <p>JHSC Member Part II Certification Training - Office Environment Burlington \$425/registrant plus tax</p>	<p><b>WED 12-THU 13</b></p> <p>JHSC Member Part II Certification Training - Industrial Environment Kingston \$425/registrant plus tax</p>	<p><b>FRI 14</b></p> <p>The Fentanyl and High Potency Drugs Operational Safety Training Course - Dangers of Potential Exposure (DOPE) in the Workplace Ottawa \$695/registrant plus tax</p>

# ABOUT REA

Resource Environmental Associates Limited (REA) is a professional engineering and consulting firm practising exclusively in the areas of occupational health and safety, and environmental protection. Since 1997, REA has run an annual program of scheduled occupational health and safety training courses for workers and managers. Our courses have been created over years of consulting experience to provide first-hand knowledge on the specialized topics.

Along with training, REA provides a wide variety of services within the subject areas below:

## Occupational Hygiene and Environmental Health

### Hazard Control

- Environmental Infection Control
- Construction Nosocomial Infection Control
- Exposure Control Programs
- Air Emissions Certificates

### Specialized Services

- Occupational Disease Claims Consulting
- Occupational Health and Hygiene Audits

- Forensic Investigations

### Prevention and Evaluation

- Air Sampling and Analysis
- Mould and Microbial Hazards
- Noise Monitoring, Mapping and Dosimetry
- Exposure and Risk Assessments
- Designated Substance Surveys
- Indoor Air Quality

## Occupational Medical Services

- Occupational Health and Medical Program Consulting and Implementation
- Outsourced Medical Director Services

- Medical Surveillance Programs
- Independent Medical Evaluations

## Safety Engineering Consulting

### Analysis, Planning and Design

- Ergonomic Analysis
- Task Hazard Analysis and Documentation
- Safety Engineering Design and Specification
- Physical Demands Analysis and Documentation
- Area Classification of Hazardous Locations
- Manufacturing Risk Assessment
- HAZOP Studies

### Installation and Commissioning Safety

- Zero Energy / LOTO Analysis and Documentation

- Safety Operating Procedures
- Safeguarding Verification

### Compliance Assurance

- Fire Code Compliance Audits
- Pre-start Health Safety Review
- Process-related Environmental and Occupational Hygiene

### Investigation

- Forensic Safety Engineering Investigation
- Critical Incident Investigation and Analysis

## Construction Project Safety

### Project Safety Management Systems

- Policies, Programs, Procedures
- Project Safety Management Outsourcing

### Project Safety Planning

- Contractor Safety Prequalification Reviews
- Pre-Project Risk Assessments
- Pre-Demolition Designated Substance Surveys

- Construction Safety Documentation and Specification

### Project Safety Assurance

- Site Safety Inspections
- On-site Safety Supervision
- Safety Performance Tracking Systems
- Construction Nosocomial Infection Prevention

## REA Contracting Services

REA provides hazardous materials abatement services to owners of commercial, industrial and institutional facilities, as well as insurers and homeowners to provide a turn-key solution to hazardous abatement problems. Services include:

- Mould Abatement
- Toxic Metals Abatement
- Hazardous Materials Encasement
- Ventilation System Decontamination
- Health Care Construction Infection Control

- Facility and Plant Decontamination
- Asbestos Removal and Repair (including Certified Type 3 Workers and Supervisors)
- Confined Space Entry

## Health and Safety Services for CLC-II (Federally) Regulated Employers

- Indoor Air Quality
- Ergonomic Assessments and Solutions
- Machine Safeguarding Audits and Safety Engineering Design
- Railway Safety Management System Auditing and Training
- Laboratory Safety Assessments
- Health and Safety Training
- Hazard Assessments per COHSR Section 19
- Contractor & Project Safety Management Program Develop-

- ment
- Confined Space Assessments and Programs
- Health and Safety Auditing
- Hazardous Occurrence Investigation
- Violence Risk Assessments per COHSR Section 20
- Custom Software Development for H&S Data Management
- Health and Safety Program Development
- Asbestos Consulting

# COURSE DESCRIPTIONS

## Ontario Ministry of Labour (MOL) Certification Training Program Courses

Certification Training educates worker and management members of a joint health and safety committee (JHSC) in fundamental occupational health and safety concepts, to help JHSCs more effectively perform their legislated roles and functions. JHSCs are required in Ontario workplaces covered by the Occupational Health and Safety Act where 20 or more workers are employed. The Act also requires that one management and one non-management member from each JHSC be certified. The Chief Prevention Officer of the MOL is responsible for setting standards for certification and certifying JHSC members against those standards. REA is a Ministry of Labour Approved Provider of Certification Training.

### How Certification is Achieved

Joint Health and Safety Committee Member Certification is a 2-step process requiring completion of Part 1 and Part 2 (Workplace-Specific or Sector-Specific Hazard Training). Employers of participants seeking Part 2 Certification are expected to conduct a hazard assessment to determine the “significant hazards” present at their workplace and ensure that prospective certified members receive training in those hazards. Upon completion of training, participants must submit a completed copy of the Workplace-Specific Hazard Training Confirmation Form to MOL for final certification.

## Part I JHSC Certification Course

### Joint Health and Safety Committee (JHSC) Member Part I Certification Training (meets requirements of O.Reg. 297/13 - OHS Awareness and Training)

The Occupational Health and Safety Act requires every Joint Health and Safety Committee to have at least one management and one non-management Certified Member. This course meets the mandated requirements set out by the Ontario Ministry of Labour’s (MOL’s) Certification Training Program Standard. Participants seeking Certification are required to write a mandatory examination provided by the MOL.

### Is this course for me?

This course is for current and future members of Joint Health and Safety Committees in Ontario who are interested in safety training.

### How can I benefit from this course?

You will gain knowledge in:

- The content and structure of the Occupational Health and Safety Act
- How to work effectively as a key member of the JHSC
- How to carry out your role as a Certified Member
- Conducting workplace and critical accident investigations
- Responding to work refusals
- Advising employers on hazard recognition, assessment, control and evaluation
- Practising recognition, assessment, control, and evaluation of hazards using hazard management tools
- Legislated requirements for access to health and safety information
- How to work constructively in resolution of health and safety concerns

### Obtain continuing education points:

This course has been awarded:

- Ontario Ministry of Labour (MOL) Certification
- 0.5 points by the BCRSP
- 13.0 hours of technical contact time can be claimed for CM credit by the ABIH
- BCRSP has previously awarded CM points for this course. Contact BCRSP for their new CM point criteria.

### Duration:

3 days

### Cost:

Public - \$495 / In-House - \$425

All prices do not include HST



“

*I've participated in many courses, on many topics, and found this was a highly informative and thought-provoking course. The instructor's added intelligence, experience and sense of humour is certainly a pleasant change from the common monotony of many standard lesson plans and instructors.*

”

## Part II JHSC Certification Courses

### Joint Health and Safety Committee (JHSC) Part II Certification - Industrial Environment

Part II of Ontario Ministry of Labour's Joint Health and Safety Committee Member Certification Standard requires JHSC members in an industrial environment to have an understanding of the hazards commonly encountered in that setting.

#### Is this course for me?

If you are a member of a JHSC for an employer with industrial operations, this course is for you.

#### How can I benefit from this course?

You will gain knowledge of:

- Equipment / machinery hazards
- Noise
- Traffic hazards from mobile equipment
- Work-at-Height
- Industrial chemicals

#### Duration:

**2 days**

#### Obtain continuing education points:

This course has been awarded:

- Ontario Ministry of Labour (MOL) Certification
- 2.0 points by the CRBOH
- 13.0 hours of technical contact time can be claimed for CM credit by the ABIH
- BCRSP has previously awarded CM points for this course. Contact BCRSP for their new CM point criteria.

#### Cost:

**Public - \$425 / In-House - \$365**

All prices do not include HST

### Joint Health and Safety Committee (JHSC) Part II Certification - Office Environment

Part II of Ontario Ministry of Labour's Joint Health and Safety Committee Member Certification Standard requires JHSC members in an office environment to have an understanding of the hazards commonly encountered in that setting.

#### Is this course for me?

If you are a member of a JHSC for an office workplace, this course is for you.

#### How can I benefit from this course?

You will gain knowledge of:

- Ergonomics
- Indoor Air Quality
- Equipment and workspace issues
- Basics of chemical safety
- Personal security

#### Duration:

**2 days**

#### Obtain continuing education points:

This course has been awarded:

- Ontario Ministry of Labour (MOL) Certification
- 1.0 point by the CRBOH
- 6.5 hours of technical contact time can be claimed for CM credit by the ABIH
- BCRSP has previously awarded CMP's for this course. Contact BCRSP for their new CMP criteria.

#### Cost:

**Public - \$425 / In-House - \$365**

All prices do not include HST

### Joint Health and Safety Committee (JHSC) Part II Certification - Health Environment

Part II of Ontario Ministry of Labour's Joint Health and Safety Committee Member Certification Standard requires JHSC members in a health care environment to have an understanding of the hazards commonly encountered in that setting.

#### Is this course for me?

If you are a member of a JHSC for a health care organization, this course is for you.

#### How can I benefit from this course?

You will gain knowledge of:

- Violence in the workplace
- Home care
- Issues in construction
- Building maintenance issues
- Indoor Air Quality
- Chemical safety

#### Duration:

**2 days**

#### Obtain continuing education points:

This course has been awarded:

- Ontario Ministry of Labour (MOL) Certification
- 2.0 points by the CRBOH
- 13.0 hours of technical contact time can be claimed for CM credit by the ABIH
- BCRSP has previously awarded CM points for this course. Contact BCRSP for their new CM point criteria.

#### Cost:

**Public - \$425 / In-House - \$365**

All prices do not include HST



## Managerial Training Courses

### OHS for Managers & Supervisors - The “Competent Person” Course (meets requirements of O.Reg. 297/13 - OHS Awareness and Training)

Under Ontario’s Occupational Health and Safety Act and regulations, certain functions may only be performed by a “Competent Person”. All “Supervisors” must be “Competent Persons”. Aspects of work such as confined space entry, operation of lifting devices, use of mobile equipment, work around live electrical equipment, and traffic control must also be performed only by “Competent Persons” or “Competent Workers”. Ensuring the appointment of “Competent Persons” is recognized as an essential element in demonstrating due diligence and protection of health and safety.

#### Is this course for me?

If your work includes supervisory responsibility, performing functions that must be performed only by a “Competent Person”, or “Competent Worker” in Ontario, then this course is for you.

If your organization is seeking to: (1) promote a safety culture; or (2) increase supervisory / managerial staff awareness of their health and safety roles, responsibilities and liabilities; (3) strengthen organizational capacity for management of safety on a day-to-day basis; or comply with O.Reg. 297/13 (Supervisor/Employee Awareness), then this course is for you.



There are similar courses offered by other organizations,

## WHY CHOOSE REA?

The entire concept of a “competent person” course was pioneered in the Ontario marketplace in 1997 by REA, and subsequently copied by a variety of other providers. REA’s course has been variously described by employers and participants as one of the best OHS courses they’ve experienced, and one of the most effective in positively shaping supervisory attitudes and skills. For this reason, many REA clients contract for delivery of this course on an in-house basis many times per year, year after year. Like all REA courses, it is taught by extremely well qualified and experienced OHS professionals who are active in Canadian and International professional associations and hold academic appointments in Occupational Hygiene.

“ *Wow! The OHS Competent Person course was one of the most outstanding training courses I have ever attended; instruction and presentation were world class. The material sticks with you and coverage of the potentially dry subject matter was very enjoyable.* ”

#### How can I benefit from this course?

You will gain knowledge of:

- The roles and responsibilities of the workplace parties under the OHS Act
- The special roles, duties and liabilities of persons with supervisory responsibilities
- Scope and application of the regulations under the OHS Act
- What constitutes health and safety “due diligence” in terms of the day-to-day practices of supervisors
- Ontario enforcement and prosecution history relating to the duty of an employer to appoint only “competent persons” as supervisors
- Practical compliance and protective practices for supervisors, such as: hazard identification and assessment; job safety planning; workplace inspections; dealing with employee safety concerns; modifying unsafe behaviours; responding to incidents.

The objective of this course is to help learners acquire skills and knowledge to meet the two key “competency criteria” set out by the OHS Act and regulations, namely: (1) familiarity with the legislation that applies to the work; and (2) knowledge of actual and potential dangers of the work.

#### Obtain continuing education points:

This course has been awarded:

- Director Approval from the Ontario Water Wastewater Certification Office (OWWCO)
- 2.0 points by the CRBOH
- 13.0 hours of technical contact time can be claimed for CM credit by the ABIH
- BCRSP has previously awarded CM points for this course. Contact BCRSP for their new CM point criteria.

#### Duration:

2 days

#### Cost:

Public - \$599 / In-House - \$519

All prices do not include HST

# FAST TRACK →

1 day version available at your location. \$495/registrant (limit 15). Contact [training@rea.ca](mailto:training@rea.ca) for details.

## Canada Labour Code, Part II - OHS for Managers and Supervisors

The Canada Labour Code Part II requires federally-regulated employers to “ensure that employees who have supervisory or managerial responsibilities are adequately trained in health and safety and are informed of the responsibilities they have” (Clause 125(1)(z)).

### Is this course for me?

If you have supervisory or managerial responsibilities in federally regulated work places, this course is for you. If you are a provincially-regulated employer that works with federally-regulated organizations, and need an understanding of the basics of the Canada Labour Code Part II and the Canada Occupational Health and Safety Regulations, then this course is for you too.

### How can I benefit from this course?

You will gain knowledge of:

- Federal versus provincial regulatory jurisdiction for workplace health and safety in Canada
- The classes and types of employers and employees who are subject to the Canada Labour Code, Part II
- The system of roles and responsibilities under the Canada Labour Code, Part II
- The duties of the work place parties under the Canada Labour Code, Part II
- Scope and application of the Canada Occupational Health and Safety Regulations, and other regulations under the Canada Labour Code, Part II
- The enforcement, prosecution and penalty framework under the Canada Labour Code, Part II
- OHS management system elements to maintain compliance and protection

### Important Buyer Beware Note:

In many ways, the CLC-II framework is more complex, subtle, and ambiguity-laden than the provincial OHS regulatory frameworks. To understand and effectively teach CLC-II requirements, it helps to have significant experience providing program consulting services to federally-regulated employers. As such, when shopping for CLC-II training, ask the training provider to outline the extent of their experience consulting for federally-regulated employers. REA has two decades of experience consulting for Canada’s largest federally-regulated employers.

### Obtain continuing education points:

This course has been awarded:

- 1.0 point by the CRBOH
- 6.5 hours of technical contact time can be claimed for CM credit by the ABIH
- BCRSP has previously awarded CM points for this course. Contact BCRSP for their new CM point criteria.

Duration:

**1 day**

Cost:

**Public - \$599 / In-House - \$429**

All prices do not include HST



## Marijuana Legalization in Canada: Implications for Occupational Health and Safety

Legalization of marijuana in Canada will present new workplace health and safety challenges for employers and employees. While the issue is new, there are lessons that can be learned from the experiences of USA jurisdictions where marijuana legalization pre-dates Canada. This course examines the issue from a variety of perspectives and for different audiences. Topics include:

- Overview of the regulatory framework for production, distribution, sale and personal use
- Basics of marijuana pharmacology
- Hazards and hazard controls for employers and employees in marijuana growing and processing
- What is and isn't known regarding effects on user behaviour, task performance, injury risk, and long-term health
- Implications of therapeutic use for employers and workplace safety
- Potential workplace hazards associated with employee use outside the workplace and at the workplace
- Provisions of provincial and federal OHS legislation bearing on employer and worker duties
- Implications for the right-to-refuse unsafe work
- Components for appropriate workplace drug abuse policies and programs



Duration:

**1 day**

Cost:

**Public - \$695 / In-House - Call to Inquire**

All prices do not include HST

## Contractor and Project Safety Management

This course explains “how” and “when” a party becomes a “Constructor / Contractor / Prime Contractor / Principal Contractor” under health and safety legislation; describes the differences between the roles and responsibilities of an “Owner”, “Constructor / Contractor / Prime Contractor / Principal Contractor”, and “Employer”; covers the fundamentals of a Construction Project Safety Management program for ensuring compliance with the duties of an “Owner” and “Constructor / Contractor / Prime Contractor / Principal Contractor” under the health and safety legislation.

### Is this course for me?

This course is for construction managers and supervisors, property managers, maintenance managers and supervisors, project managers, owner’s representatives, architects and engineers, purchasing / contracting managers, and health and safety specialists.

### How can I benefit from this course?

You will gain knowledge of:

- The roles and responsibilities of “Constructors” on “Projects”, and “Employer” in relation to contractors in non-construction situations
- Relevant case law
  - The options for managing liability
  - Determining what to do to manage contractor and project safety
  - Contractor and project safety management methods
  - Managing project safety over the project lifecycle
  - The strengths and weaknesses of contractor safety prequalification, and how to do it
  - Important safety-related terms and conditions for construction and service contracts
  - Tools and methods for performance of a variety of project safety management tasks
- Development of internal policies and procedures for project safety management

### Obtain continuing education points:

This course has been awarded:

- 2.0 points by the CRBOH
- 13.0 hours of technical contact time can be claimed for CM credit by the ABIH
- BCRSP has previously awarded CM points for this course. Contact BCRSP for their new CM point criteria.

### Duration:

**2 days**

### Cost:

**Public - \$799 / In-House - \$599**

All prices do not include HST

## OHS Management System Awareness

The past three decades have witnessed the emergence of OHS management system standards – with variants created around the globe by a number of different non-governmental and governmental organizations, intended for generic or industry-specific application. These “recipe books” for OHS management represent a directional shift from prior prevailing approaches, such as management system designs based on the scheme of the International Safety Rating System™. More recently in Canada, the Ontario Ministry of Labour has proposed a voluntary OHSMS accreditation standard, based almost entirely on existing OHSMS standards. Despite the widespread acclaim that seems to accompany these standards, and their presumed value, the jury is still very much “out” on whether they have been a positive or negative influence. This course does three things: (1) provides a comprehensive overview of the more common OHSMS standards, (2) discusses issues and challenges inherent in adoption and implementation of the requirements contained in those standards, and (3) reviews the available published evidence relating to implementation success (and failure), and apparent impacts on OHS outcomes at the micro and macro levels. It is not a “how to” course, but rather a “should we”, and “if so, what to expect” course. The course should be of interest to (i) any OHS practitioner or manager considering the design / redesign and development of an organization’s OHS governance, policy and management framework; (ii) persons tasked with auditing an organization against an OHSMS standard, and (iii) anyone with an interest in rapidly acquiring a broad and deep understanding of the general topic of OHSMS standards and organizational experience with same.

### Duration:

**1 day**

### Cost:

**Public - \$595 / In-House - Call to Inquire**

All prices do not include HST



### The Fentanyl and High Potency Drugs Operational Safety Training Course - Dangers of Potential Exposure (DOPE) in the Workplace

Are you or do you have the potential to be accidentally exposed to high potency drugs in the workplace? Do you know the risks associated with fentanyl or it's analogues? Are appropriate measures in place to safely handle, process and secure found or seized high potency drugs? Do you know what actions to take in case of unprotected contact or medical emergency? This course is designed to provide an understanding of the dangers of high potency drugs, precautions for protection against exposure, how to identify overexposure and respond in emergencies.



#### Is this course for me?

This course is for workers in Police, EMS, Fire, Border Services, Corrections, Community Services, Hospital Emergency Staff, Housekeeping and Cleaning, and Utilities and Telecommunications.

#### How can I benefit from this course?

This course answers all the questions above and gives you an understanding of:

- Basics of opiate and fentanyl chemistry and pharmacology
- Emergence of the opioid epidemic and fentanyl in Canada
- Legal and illicit supply chains and implications for potential exposure
- Exposure dynamics in workplace settings
- Exposure and health risk assessment
- Protection practices for various exposure scenarios and settings
- Decontamination practices
- Symptoms of overexposure
- Emergency response

#### Duration:

**1 day**

#### Cost:

**Public - \$695 / In-House - Call to Inquire**

All prices do not include HST

### Respirator User Training (3-hour)

Respiratory protection is a key control measure to protect personnel from exposure to atmospheric hazards and airborne contaminants. Chemicals, microbes, both organic and synthetic non-microbial particles (i.e. wood or plastic dusts), and oxygen deficient environments require specific personal protective equipment when engineering controls are not possible or practical under the circumstances. It is critical that workers and employers understand the proper respirator type, use, and care required to maintain a safe environment.

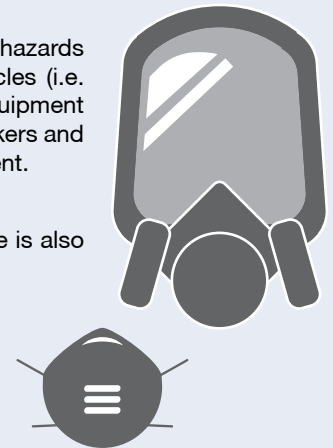
#### Is this course for me?

If you are a worker whose job requires you to use a respirator then this course is for you. This course is also useful for Supervisors of personnel who require the use of respirators.

#### How can I benefit from this course?

You will gain knowledge of:

- How to assess the hazards in your workplace that may require the use of respirators
- Selecting the correct type, style, and filter media based on your requirements
- Ensuring proper use of respirators, including testing through qualitative and quantitative means
- Limitations, warnings signs, donning, doffing, cleaning, storage, inspection, and maintenance



#### Duration:

**3 hours**

#### Cost:

**Public - \$299 / In-House - Call to Inquire**

All prices do not include HST

## Asbestos Hazard Awareness

Do you know the risks associated with asbestos exposure? Do you know the potential locations and materials where asbestos might be present in your buildings? And if asbestos is present, is it, or is it not, a hazard to anyone? Do you have an Asbestos Management Plan? Do you need one? If you think your employees might have been exposed to asbestos, should they go for a chest x-ray? If you answered “no” or “I don’t know” to any one of these questions, this course is for you.

### Is this course for me?

This course is for building and property managers, owners, facility operators, demolition companies, abatement companies, contractors, architects, and health and safety specialists.

### How can I benefit from this course?

This course answers all the questions above and gives you an understanding of:

- The duties of various workplace parties for asbestos management
- Asbestos management practices
- Regulatory requirements relating to asbestos work (including damage reporting, classification, repair, and clean-up)
- Ontario Regulation 278/05 - Designated Substance - Asbestos on Construction Projects and in Buildings and Repair Operations

This course provides in-depth coverage of the requirements of the regulation, including sampling and analytical standards, and explains how to establish and run a cost-effective and compliant asbestos management program. It also provides insight into some of the “scams” and misleading practices that have evolved in relation to asbestos consulting, testing and abatement industry.

Duration:

1 day

Cost:

Public - \$499 / In-House - \$399

All prices do not include HST



*The course (Asbestos Hazard Awareness) was informative and subject specific. Very good, no improvement is required. Very good course, very professional presentation!*



## The Confined Space Basic Skills Course

A confined space is one that is enclosed or partially enclosed, and where a hazardous atmosphere may be encountered, presenting a risk to persons entering the space. While the confined space hazards and proper safety practices have been understood for decades, there continue to be many confined space deaths annually in North America.

### Is this course for me?

If you are a worker whose job description requires you to enter confined spaces, act as a standby attendant, or perform basic emergency extractions, then this course is for you. This course is also useful for Supervisors of personnel who enter confined spaces.

### How can I benefit from this course?

You will gain knowledge of:

- Key confined space regulatory requirements
- The key hazards associated with work in confined spaces
- The use and operation of confined space safety equipment
- The use of entry plans, rescue plans, and work permits to facilitate safe entry and work in confined spaces

Duration:

1 day

Cost:

Public - \$299 / In-House - Call to Inquire

All prices do not include HST

## Indoor Air Quality

This course has been designed to a) familiarize participants with health effects caused by various agents typically known to cause indoor air quality concerns including moulds, and b) provide an understanding of the various methods available for the assessment of indoor air quality and mould issues, and strategies to control them.

### Is this course for me?

If you work as a property managers, facility operators, maintenance managers, or are generally interested in indoor air quality issues, then this course is for you.

### How can I benefit from this course?

You will gain knowledge of:

- Typical building occupant complaints and possible causes
- Regulatory framework “supporting” indoor air quality issues
- Operation of instruments used in indoor air quality assessments and the interpretation of data generated by those instruments
- Strategies for the control of typical indoor air quality concerns, and mould abatement practices

Duration:

1 day

Cost:

Public - \$395 / In-House - Call to Inquire

All prices do not include HST

## Fall Protection Basic Skills Course (3-hour)

Falls are one of the major causes of serious and fatal injuries in the workplace. Without proper training, employees exposed to fall hazards face risks of harm and prosecution, their families face heartache and hardship, and their employers face risks of prosecution, fines, jail time, and bankruptcy.

### Is this course for me?

If you or your employees work-at-heights, then this course is for you.

### How can I benefit from this course?

You will gain knowledge of:

- Legal requirements for protection while working at heights
- Fall protection strategies and techniques
- The types of fall arrest equipment
- Proper donning/doffing of fall arrest equipment, including hands-on demonstrations
- Proper inspection techniques for fall protection equipment
- Procedures for safe ladder and scaffolding use, selection, maintenance and inspection

**Duration:**

**3 hours**

**Cost:**

**Public - \$299 / In-House - Call to Inquire**

All prices do not include HST

## Industrial Ergonomics for Safety and Performance



Industrial designers and manufacturing engineers make ergonomic design decisions every day. It is well known that poor ergonomic design can lead to musculoskeletal injuries, low back pain, and other ailments; as well as increased error rates, reduced quality and lower productivity. Given this, “ergonomic literacy” should be a core competency of every manufacturing specialist and designer.

Unfortunately, until now, ergonomic training courses for business have tended to focus on issues in office environments – it has been much harder to find training to address the needs of engineering personnel responsible for equipment and process design and operation. “Industrial Ergonomics for Safety and Performance” is designed to fill the gap.

Developed for engineering and technical specialists, this course covers: the importance of ergonomic and human factors design principles in process and equipment design; where ergonomic risk assessment fits into comprehensive manufacturing risk assessment; key standards, tools and applications for industrial ergonomic design, construction and implementation; choosing the right solution for a given situation; making the business case: benefits for safety, productivity, performance, quality; and machine and process design case studies and examples.

### Is this course for me?

This course is for employees working in an industrial setting, including Process Engineers, Machine Builders, Process Designers, Safety Specialists, Ergonomists, Technologists, Machine Maintainers.

**Duration:**

**1 day**

**Cost:**

**Public - \$799 / In-House - Call to Inquire**

All prices do not include HST

## Office Ergonomics

The office represents a unique work environment where the successful implementation of appropriate ergonomics principles and standards has been shown to decrease pain and discomfort and subsequently increase workers’ health, job satisfaction and performance. This course covers the importance of ergonomic and human factors design principles to improve worker health and optimize performance.

### Is this course for me?

If you or your employees work in an office setting and are interested in ergonomics principles and standards, then this course is for you.

### How can I benefit from this course?

You will gain knowledge of:

- Ergonomics hazards commonly encountered in office settings
- Proper set-up of employee workstations
- Methods for recognizing ergonomic hazards / conditions;
- Applicable legislative requirements

**Duration:**

**1 day**

**Cost:**

**Public - \$395 / In-House - Call to Inquire**

All prices do not include HST

### Structuring and Delivering Workplace Medical Programs

Workplace overexposure to chemical hazards, and the resulting occupational diseases are not “things of the past” in Canada. In Ontario, occupational diseases account for greater mortality than occupational injuries. This is also the case in the USA and UK. Occupational cancer is the leading cause of workplace fatalities in Ontario and Noise-induced hearing loss and work-related asthma continue to be significant occupational illnesses in Ontario. To protect employees and manage risks, employers need to:

- Understand when, where, and how employees are exposed to workplace health hazards.
- Ensure compliance with regulatory and best practice requirements for health protection.
- Ensure that proper and effective occupational medical programs are designed and implemented.



#### Some Disturbing Facts

- Workplace overexposure to chemical hazards, and the resulting occupational diseases are not “things of the past” in Canada.
- In Ontario, occupational diseases account for greater mortality than occupational injuries. In 2010, occupational diseases contributed to 70 per cent of all allowed WSIB fatality claims in the workplace (Ontario Ministry of Labour).
- In 2001, 51% of WSIB fatality claims were for occupational diseases. In 2010, the figure was 70% (Ontario WSIB).
- In 2010, there were 250 occupational deaths from work-related diseases, compared to 98 occupational deaths from traumatic injuries (Ontario WSIB).
- Occupational cancer is the leading cause of workplace fatalities in Ontario (Cancer Care Ontario).
- Noise-induced hearing loss and work-related asthma continue to be significant occupational illnesses in Ontario (Ontario Ministry of Labour).
- Little is known about the disease risks associated with new emerging technologies and processes (like biotech and nano).

#### Why, in 2013, are occupational diseases on the rise?

- Between the mid-1980s and 1990s in Canada and the USA, occupational medical programs went from being commonplace in large organizations to almost becoming an “endangered species” (Occupational Health Services, Routledge Taylor & Francis, 2012). Many employers and government agencies simply adopted the idea that exposures were adequately controlled, and that occupational disease problems were a thing of the past. As a result, the demand for, and number of practicing occupational physicians consistently declined. Clearly this was a mistake.

#### But does Ontario law require workplace medical surveillance?

- The designated substances regulation requires medical surveillance programs for a number of chemicals. Compliance rates are known to be very low.
- There are dozens of other workplace hazards for which medical surveillance is indicated and warranted by the reasonable precautions duty. But again, need far exceeds implementation.

#### To protect employees and manage risks, employers need to:

- Understand when, where, and how employees are exposed to workplace health hazards
- Ensure compliance with regulatory and best practice requirements for health protection
- Ensure that proper and effective occupational medical programs are designed and implemented

#### Is this course for me?

This course is for you if:

- Your organization wants to establish and implement an effective occupational medical program
- Your organization is unsure of whether its operations could harm employee health
- Your job requires some knowledge of occupational medical programs and concepts
- You are a safety specialist, nurse working in industry, ergonomist, non-occupational physicians, Government OHS Inspectors, occupational hygienist, EHS manager or director, workplace health and safety committee member

#### How can I benefit from this course?

You will gain knowledge of:

- Regulatory and best practice requirements for establishing workplace medical programs
- How to identify program needs and objectives
- Making the business case for program development and implementation
- Activities involved in program design, development, management and evaluation
- Key inputs, processes, outputs and outcomes for workplace medical programs
- The role of medical assessments in fitness for duty and protection of exposed workers
- The role of community primary care resources in supporting the workplace program
- Why health care providers should not be absenteeism managers
- The place and purpose for medical file review and independent medical evaluations
- Specific medical surveillance for common workplace chemical, physical and biological hazards
- Specialty resources for diagnosis and treatment of occupational diseases
- The fiduciary and non-fiduciary nature of relationships of health professionals to the employer and to employees
- Functions that should and should not be performed by the employer’s health team

#### Obtain continuing education points:

This course has been awarded:

- 1.0 points by the CRBOH
- BCRSP has previously awarded CM points for this course. Contact BCRSP for their new CM point criteria.

Duration:

**1 day**

Cost:

**Public - \$799 / In-House - Call to Inquire**

All prices do not include HST

## Job Hazard Analysis Training

Job hazard analysis (JHA) is a workplace assessment method used to identify and control unacceptable risks relating to the performance of job tasks. As a result of the introduction of Part 19 of the Canada Occupational Health and Safety Regulations, performance of JHA has become commonplace in organizations regulated under the Canada Labour Code, Part II. However, methods for JHA are not specified by these Regulations, or for that matter, by the Canadian occupational health and safety laws in any provinces or territories. While JHA may appear to be a “straightforward” exercise, it is not - particularly in projects involving JHAs for several hundred occupations. Without adequate preparation JHA projects can be compromised by a variety of unanticipated problems.

### Is this course for me?

The course should be of particular interest for personnel in federally-regulated organizations, but also worthwhile for anyone interested in producing valid and useful JHAs.

### How can I benefit from this course?

You will gain knowledge of:

- Regulatory requirements for hazard assessment
- Formulation of suitable JHA procedures, and/or consistent methodologies
- Performing accurate characterization of job tasks
- Properly identifying key hazards in the workplace
- Producing criteria to promote objective and reliable risk-ratings (resulting in consistent conclusions relating to task risks and adequacy of controls)
- “Judgment Drift” – essentially the phenomenon whereby the evaluator’s hazard and risk perceptions change over the course of the project, resulting in systematic differences in JHA outcomes over the life of the project
- Selection of knowledgeable / qualified personnel to conduct the JHAs
- The mechanisms to ensure consistency among multiple persons performing JHAs
- Adequate data management systems and procedures

### Obtain continuing education points:

This course has been awarded:

- 1.0 point by the CRBOH
- 6.5 hours of technical contact time can be claimed for CM credit by the ABIH

Duration:

**1 day**

Cost:

**Public - \$799 / In-House - \$599**

All prices do not include HST

## REA Intensive Occupational Hygiene Short Course

Occupational Hygiene is the art and science of anticipation, recognition, evaluation, prevention, and control of health hazards in the workplace and community, to protect health and well-being. By identifying and evaluating work-related and environmental hazards, and assessing and controlling the exposure to these health hazards, health and safety professionals can prevent and reduce risks of occupational and environmental diseases.

### Is this course for me?

This is a course is for Safety Specialists, Occupational Health Nurses, Ergonomists, Occupational Physicians, Engineers / Technologists, Government OHS Inspectors, Workplace OHS Resource Personnel, who find themselves responsible for occupational hygiene issues in their organizations. Occupational hygienists seeking a refresher course will also benefit.

### How can I benefit from this course?

You will gain knowledge of:

- The occupational hygiene principles, methods, technologies, standards, and the marketplace
- The types of hazards of interest to occupational hygiene practitioners
- The types of controls to manage occupational hygiene hazards
- The use of occupational hygiene instrumentation
- Differences between occupational hygiene and occupational medicine, and their shared focus on occupational disease

### Obtain continuing education points:

This course has been awarded:

- 3.0 points by the CRBOH
- 19.5 hours of technical contact time can be claimed for CM credit by the ABIH
- BCRSP has previously awarded CM points for this course. Contact BCRSP for their new CM point criteria.

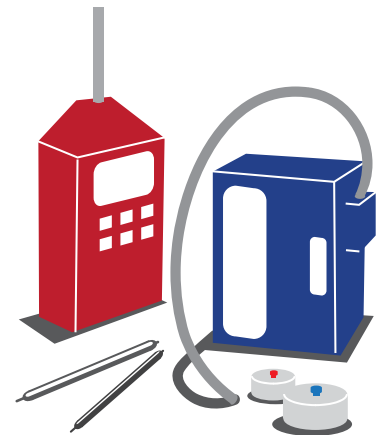
Duration:

**3 days**

Cost:

**Public - \$2499 / In-House - Call to Inquire**

All prices do not include HST





## Pre-start Health and Safety Review and Machine and Process Safeguarding

In Ontario there is a legal requirement to perform a Pre-Start Health and Safety Review (“PHSR”) in situations where a machine or process is installed or modified, and one or more prescribed circumstances exist. In most circumstances, the PHSR must be performed by a licensed Ontario Professional Engineer. And, most of those circumstances require the Professional Engineer to evaluate the adequacy of planned machine and process safeguarding, to ensure compliance with regulatory requirements and consensus technical standards. Understanding the “who, what, when, where, why and how” of PHSRs is important for prevention of harm to workers, and essential for compliance with regulatory obligations.

### Is this course for me?

If you are a worker whose job description requires you to enter confined spaces, act as a standby attendant, or perform basic emergency extractions, then this course is for you. This course is also useful for Supervisors of personnel who enter confined spaces.

### How can I benefit from this course?

You will gain knowledge of:

- When a PHSR is, and is not required
- Who, legally, can prepare and take responsibility for a PHSR
- The duties and liabilities of persons performing PHSRs
- The application of Section 7 of the Industrial Establishment Regulation (O.Reg. 851) to processes and hardware
- Provisions of the OHS Act and regulations relevant to conducting PHSR
- What should not be evaluated through a PHSR
- How to establish systems and procedures within your organization to conduct PHSRs on an “in-house” basis
- Classes and categories of guards and process safety devices
- Regulatory requirements and industry standards for machine safeguarding
- Decision logic and design steps for machine and process safeguarding
- Technical features, requirements and specifications for selected safeguarding approaches
- Evaluative tools and checklists and design exercises



### Obtain continuing education points:

This course has been awarded:

- 1.0 point by the CRBOH
- 6.5 hours of technical contact time can be claimed for CM credit by the ABIH
- BCRSP has previously awarded CM points for this course. Contact BCRSP for their new CM point criteria.

### Duration:

**1 day**

### Cost:

**Public - \$799 / In-House - \$599**

All prices do not include HST

## Arcflash: An Electrifying Subject (3-hour)

This course explains “why” arc flash apparel and personal protective equipment is required and “when” a full arc flash analysis may not be needed. We will examine key elements of the “voluntary standards” NFPA 70E and the new Canadian version CSA Z462 Workplace Electrical Safety (which will come into effect in 2009).

### Is this course for me?

This course is designed for Managers and Supervisors, Property Managers, Maintenance Managers and Supervisors, Project Managers, Engineers, and Health and Safety Specialists.

### Duration:

**3 hours**

### Cost:

**Public - \$299 / In-House - Call to Inquire**

All prices do not include HST

## Environmental Protection Regulations in Ontario

This course provides an orientation to the Environmental Protection Act and Regulations, and an explanation of the provincial, federal and municipal requirements having relevance to most businesses and institutions. Coverage includes management of: air emissions; hazardous wastes; PCB materials; asbestos wastes; ozone depleting substances; recycling, reduction and re-use; at-source waste segregation; waste water discharge; environmental law enforcement; and information sources. This course will be valuable for persons from any industry sector having responsibility for environmental compliance management in Ontario.

### Is this course for me?

This course is designed for OHS Specialists, Regulatory Affairs/Compliance Professionals, Plant and Operations Managers, Purchasing/Contracting Managers, Maintenance Managers, and Engineers.

### Duration:

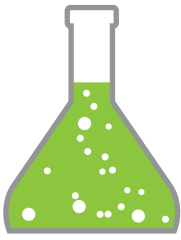
**1 day**

### Cost:

**Public - \$595 / In-House - Call to Inquire**

All prices do not include HST

## Workplace Chemical Safety Regulations in Ontario



It's time for one course that provides a comprehensive overview of the range of chemical safety regulations affecting businesses and institutions in Ontario – and this is the course! This course explains the requirements of the following regulations and statutes (and also the rationale for these requirements): the designated substance regulations (under the OH&S Act); the Regulation respecting Control of Exposure to Biological and Chemical Agents (under the OH&S Act); the chemical safety provisions of the Industrial Establishments Regulation and (where audience needs warrant) the Health Care and Residential Facilities Regulation (under the OH&S Act); as well as chemical safety requirements; chemical waste storage requirements; key provisions of regulated codes for propane storage and handling; on-site (industrial) storage and handling of gasoline and fuels; and key provisions of the Ontario Electrical Code relevant to occupancies containing flammable or combustible materials or potentially explosive environments. An excellent follow-up course for the Pre-start Health and Safety Review course.

### Is this course for me?

This course is designed for OH&S Specialists, Plant Operations and Maintenance Managers and Engineers, Regulatory Compliance Professionals, Purchasing and Contracting Managers, and Workplace OH&S Resource Persons.

### Duration:

**1 day**

### Cost:

**Public - \$595 / In-House - Call to Inquire**

All prices do not include HST

## Infection Prevention and Control Practices for Construction and Maintenance in Health Care Facilities

This course has been designed to familiarize participants with infection risks to patients and care workers associated with construction and maintenance operations in health care facilities, and to help participants develop an understanding of current best practices for prevention of infection by airborne and waterborne microbes in association with construction and maintenance activities. Course topics include: discussion on two common airborne and waterborne disease causing agents in the health care environment: Aspergillus and Legionella; the evolution of best practice standards for nosocomial infection prevention and control; a detailed examination of the latest version of CSA Z317; and a review of actual cases involving outbreaks in health care facilities.

### Is this course for me?

This course may be suitable to anyone involved in construction and maintenance activities in the health care environment, including: facilities/plant managers, project managers, engineering staff, and infection control professionals.

### How can I benefit from this course?

- To familiarize you with infection risks to patients, residents and workers associated with construction and maintenance operations in health care facilities
- To develop understanding of current best practices for prevention of infection by airborne and waterborne microbes in association with construction, maintenance, and building operations
- To develop specific understanding of requirements of CSA Standard Z317.13-17 that are relevant to contractors performing work in health care facilities

### Duration:

**1 day**

### Cost:

**Public - \$799 / In-House - \$599**

All prices do not include HST

## Mould: Identification and Control in Facilities

The presence of mould in buildings and facilities is becoming more and more common. Not only is mould unsightly in homes and workplaces, but also it can effect the indoor air quality and has been found to create or exacerbate health symptoms. Many claims for damages, replacement of building materials and health effects as a result of exposure to mould have also been filed successfully across the country.

This course has been designed to aid those who would like to learn more about identification and remediation techniques for mould contamination. Participants will gain an understanding of where and what types of moulds are typically found in the natural environment, what factors influence the proliferation of moulds in indoor environments, tools and techniques to identify moulds, common health effects, classification of work for remediation techniques, methods of the New York Protocol and other methods, and prevention of mould problems.

### Is this course for me?

This course is designed for OHS / EHS Specialists, Building Maintenance Personnel, Health and Safety Committee Members, Plant and Operations Managers.

### Duration:

**1 day**

### Cost:

**Public - \$595 / In-House - Call to Inquire**

All prices do not include HST

# CUSTOMIZED TRAINING SERVICES

## Custom Training Program Development

REA has been hired by a variety of large private and public sector organizations to create enterprise-wide training programs in areas such as Construction Project Safety Management, Railway Safety Regulatory Auditing, Corporate EHS Management, Wellness, OHS Orientation, and Environmental Regulation Enforcement.

Our Custom Program Development services include needs assessment, objective setting, development of learning resources, implementation assistance, and evaluation. We produce learning resources for delivery in all formats. We also deliver programs in a variety of languages.

## In-House Employee Education Programs

Lots of people to train? We'll come to you. REA provides in-house training in most of the EHS subject areas typically required by organizations, including:

- Safety Engineering for Professionals (Pre-start Health and Safety Review and Machine and Process Safeguarding)
- Health and Safety Committee Member Certification
- Construction Project Safety Management
- Asbestos Abatement (Type 1 and Type 2)
- Health and Safety Committee Training
- EHS Orientation for New Employees
- Fundamentals of EHS Management
- Zero Energy / Lock-Out & Tag-Out
- Asbestos Hazard Awareness
- EHS Law & Due Diligence
- WHMIS / Right-to-Know
- OHS Supervisory Skills
- Confined Space Entry
- ISO 14000
- OHSAS 18001 / CSA Z1000
- Ergonomics
- Lift Truck Operator Safety
- EHS Program Evaluation
- Asbestos Supervisor Training
- Asbestos Microscopist Training
- Traffic Protection Planning
- Fall Protection
- Mould in Work Environments
- Indoor Air Quality
- Noise and Hearing Conservation

Need training in an EHS subject not listed here? Let us know, and we'll create and deliver a program for you. We will also tailor our training to address your specific needs, requirements, and internal policies and procedures. Contact us for more information and to get pricing.

## 3 EASY WAYS TO REGISTER

- 1. Online:** [www.rea.ca/training](http://www.rea.ca/training)
- 2. Email:** [training@rea.ca](mailto:training@rea.ca)
- 3. Phone:** 1(888) 732-4347 • (416) 495-1314 • (613) 225-5200

## Registrant Cancellations and Substitutions

By registering, you are agreeing to the following terms: Registrant cancellations received up to ten working days before the session are refundable, minus a \$95.00 registration service charge. After that, registrant cancellations are subject to the full session fee, and you are responsible for payment even if you do not attend. Substitutions and reschedulings (up to three (3) times) for alternate course dates may be made up to ten days before the course without penalty. We reserve the right to cancel or reschedule sessions with two business days notification, and in such event, our liability is limited to a full refund of the session fee.

## Training Venue

Courses are held in hotels and conference venues. We select venues offering convenient locations, suitable training facilities, courteous staff, proximity and availability to eateries, and ample parking (however some facilities offer only paid parking). After enrolment you will be advised of the training venue and location with your session confirmation notice.

## Registration begins at 8:15 a.m.

When you arrive at the training facility, please check the directory/reception for the exact location of the session. Our trainers will greet you, provide you with your course materials, and orient you to the training facility. You'll want to take this opportunity to meet other course participants. Introduce yourself and make a new friend! For most course sessions, we begin at 8:30 a.m. and usually wrap up by 4:30 p.m. Tape recording. Courses are copyrighted by Resource Environmental Associates Limited or its affiliates. No unauthorized audio or video recording is permitted.

# 2018 COURSE RATES

Course <sup>†</sup>	Registration Fee	
	Scheduled Public Courses <sup>††</sup>	In-House Courses at Client Site <sup>††</sup>
Joint Health and Safety Committee (JHSC) Member Part I Certification Training	\$495	\$425
Joint Health and Safety Committee (JHSC) Part II Certification - Industrial Environment	\$425	\$365
Joint Health and Safety Committee (JHSC) Part II Certification - Office Environment	\$425	\$365
Joint Health and Safety Committee (JHSC) Part II Certification - Health Care Environment	\$425	\$365
OHS for Managers & Supervisors - The “Competent Person” Course	\$599	\$519
Canada Labour Code, Part II - OHS for Managers and Supervisors	\$599	\$429
Marijuana Legalization in Canada: Implications for Occupational Health and Safety	\$695	Please Inquire
Contractor and Project Safety Management	\$799	\$599
OHS Management System Awareness	\$695	Please Inquire
The Fentanyl and High Potency Drugs Operational Safety Training Course	\$695	Please Inquire
Respirator User Training	\$299	Please Inquire
Asbestos Hazard Awareness	N/A	Please Inquire
The Confined Space Basic Skills Course	\$299	Please Inquire
Indoor Air Quality	\$499	Please Inquire
Fall Protection Basic Skills Course	N/A	Please Inquire
Industrial Ergonomics for Safety and Performance	\$799	Please Inquire
Office Ergonomics	\$395	Please Inquire
Structuring and Delivering Workplace Medical Programs	\$799	Please Inquire
Job Hazard Analysis Training	\$799	\$599
REA Intensive Occupational Hygiene Short Course	\$2499	Please Inquire
Pre-start Health and Safety Review and Machine & Process Safeguarding	\$799	\$599
ArcFlash: An Electrifying Subject	N/A	Please Inquire
Environmental Protection Regulations in Ontario	\$595	Please Inquire
Workplace Chemical Regulations in Ontario	\$595	Please Inquire
Infection Prevention in Health Care Construction and Maintenance	\$695	Please Inquire
Mould: Identification and Control in Facilities	N/A	Please Inquire

<sup>†</sup>Note for locations listed as GTA (North), venues are generally within the City of Markham or the Town of Richmond Hill

<sup>††</sup>Listed prices are “per registrant”. HST is extra. Note on pricing for in-house courses at client sites: minimums apply and there may be additional charges for travel and customization.

Go to [www.rea.ca/training](http://www.rea.ca/training) to check on courses, dates and locations as they get added.



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**Visit our website for updates and NEW courses!**